

JOIN US ON Thursday December 7 10:30 am - 2:00 pm

HOSTED BY Capital One

Corporate Headquarters 1680 Capital One Dr Bldg C2 McLean, VA 22102



# WELCOME

# Shakira Garcia

Chair | CRMSDC Board of Directors









### ANNUAL BUSINESS MEETING 23 A SPECIAL THANK YOU TOOUR HOST SPONSOR





# BUSINESS MEETING 20 23 C E C B E RS

**SPONSORS BUSINESS DEVELOPMENT CORPORATE MEMBERS HEADLINES** 

# **S PONSO** ()











**Capital**One<sup>®</sup>





Certified Public Accountants & Business Advisors













**C** 20



# Booz | Allen | Hamilton





# 2

# **3** NEW CORPORATE MEMBERS

## hhmi Howard Hughes Medical Institute



Corvias®

## 5 Ш М Σ CRMS LIJ 2 CORP





NMSDC recognizes **The Forefront 25** – corporate members who are leveling the playing field and ensuring access and equity for systematically excluded communities of color. **Amazon • AT&T • Hilton** –nmsdc.org/news

**Capital One** named on Fast Company's 2023 Most Innovative Companies list in both the Business Services and Travel & Hospitality categories. –fastcompany.com For the first time ever, **HILTON** named the No. 1 World's Best Workplace by *Fortune* magazine and *Great Place to Work*. -stories.hilton.com/releases

Climate Change Investment Initiative Paves the Way for Startups to Receive Hundreds of Thousands of Dollars from the **Exelon** Foundation. –exeloncorp.com/newsroom

# HEADLINE NEWS

**McCormick & Company** Named to Barron's 2023 100 Most Sustainable Companies List –prnewswire.com

MassMutual announces additional \$100 million fund to invest in diverse-led and overlooked companies though the MassMutual Catalyst Fund II -massmutual.com/impact-investing/catalyst



### ANNUAL BUSINESS MEETING 20 23

# PRESENTATION **OF THE 2024** BOARDOF DIRECTORS

## **BOARD OF DIRECTORS / EXECUTIVE COMMITTEE**



Kimberly Marcus Chair Vice President, Diversity, Equity & Inclusion Monumental Sports & Entertainment



**Sharon R. Pinder** President & CEO Capital Region Minority Supplier Development Council



Anjali "Ann" Ramakumaran Ist Vice Chair CEO Ampcus Inc.



Allison Kube 2nd Vice Chair Supplier Diversity Manager Capital One



#### **Tracey Edwards**

Secretary Supplier Diversity Program Manager Washington Suburban Sanitary Commission

ANNUAL

BUSINESS

MEETING<sup>20</sup>



Ana Gonzalez Treasurer Vice President – Senior Relationship Manager M&T Bank



**Graylin Smith** Chair, Finance Committee Managing Partner SB & Company, LLC



**Sonya Hopson** Chair, MBE Input Committee President & CEO Sage Services Group, LLC

## **COMMITTEE CHAIRS & SPECIAL ADVISORS**



#### **Rita Brooks** Chair, Events Committee Director, Small Business Programs, Corporate

SAIC

ANNUAI

BUSINESS

MEETING<sup>20</sup>



#### **Diane Dempsey**

Chair, Ethics and By-Laws Committee: Past Board Chair Director, Socio-Economic **Business Programs** BAE Systems, Intelligence & Security Sector



**Darlene Fuller** Co-Chair, Certification Committee Senior Director, Supplier Diversity Sodexo, Inc.



Shakira Garcia Immediate Past Chair National Director of Supplier Diversity and Sustainability

**Caesars Entertainment** 



**Roland L. Jones** Chair Fmeritus Contract Manager University of Maryland Procurement & Business Services



**Franklin Lee General Counsel** Partner Tydings & Rosenberg LLP



**Charles Martin** Co-Chair, Certification Committee Admin Vice President

& CRA Officer

M&T Bank



**Arnold Sowa** Chair, Audit Committee **Retired Chief Procurement Officer** MetL ife Retiree



#### **Kevin Williams**

Immediate Past Chair, MBE Input Committee; Treasurer, NMSDC MBE Input Committee CEO, TekConnX, LLC



Tomaneci Waller Day

Chair, Nominations Committee Sr. Manager Supplier Diversity, T. Rowe Price



#### **Roxanne Wilson**

Special Advisor and Liaison to MBE Input Committee Supplier Diversity Manager Fannie Mae

## **BOARD OF DIRECTORS**



**Kimberly N. Ayers** Director, Supplier Diversity AARP



**Jonathan R. Butler** Director, Prince George's County Government Office of Central Services



Martha Crawford, CSDP

Supplier Diversity Manager/ Small Business Liaison Officer, SBLO Sikorsky, a Lockheed Martin Company



#### Chandan Dada

Supply Chain Executive Corporate Subcontracts Director Small Business and Supplier Diversity Leader Booz Allen Hamilton, Inc.



Claude Gregory Managing Member Financial & Realty Services, LLC

ANNUAL

BUSINESS



**Golnaz "Nazie" Hamedani** Director of Supply Chain Washington Gas



**Anna Hakobyan** Global Supplier Diversity, Sustainability & Government Compliance Lead AstraZeneca



Anthony Irudhayanathan President & CEO Zillion Technologies, Inc.

## **BOARD OF DIRECTORS**



**Clairesse Jackson** Small Business Liaison Officer HII Mission Technologies Huntington Ingalls Industries



**Gwen Johnson** Manager, Supplier Diversity Program Parsons



Wande Diakite Leintu Principal, Supplier Diversity Amazon



Vernice Lewis Director, Diverse Business Empowerment Exelon Corporation



Kaitlin McCrum

DEI Employees & Suppliers Lead Freddie Mac

 $\pi$ 

BUSINESS

MEETING<sup>20</sup><sub>23</sub>

ANNUAL



Necole Parker CEO ELOCEN Group, LLC



Simone Ray Director, Corporate Procurement & Supplier Diversity Hilton Supply Management



Mercedita Roxas-Murray

Secretary/Treasurer, MBE Input Committee Founder and CEO Montage Marketing Group, LLC

## **BOARD OF DIRECTORS**



Kim Sams Supply Excellence Manager McCormick & Company, Inc.



Jon Suber Supplier Diversity Lead MassMutual



Rosemary Suggs-Evans Deputy Director DC Dept. of Small and Local Business Development



**Paul Taylor** Director Mayor's Office Small, Minority and Women Business City of Baltimore



Rebecca A. Thompson

Associate Director, Small Business Supplier Diversity/SBLO Six Sigma Black Belt Leidos



**Carla Undurraga** Sector Manager and SBLO, Global Supplier Diversity Programs Northrop Grumman Corporation Defense Systems Sector



Robert L. Wallace, Ph.D. President & CEO BITHGROUP Technologies, Inc.





### ANNUAL BUSINESS MEETING 20 23

# YEAR IN REVIEW



# OUR MISSION ENDURES

# Sharon R. Pinder

President & CEO







## Capital Region Minority Supplier Development Council

# OUR TEAM



#### CRMSDC TEAM

Sharon R. Pinder President & CEO

Sonya Bigelow-Smith Director, Business Development

Christine Bivens, MCA Program Manager, MBE Services

Gina Dyson Director, Operations

Jolie Guerra Executive Assistant to the President

Joan Hairston Director, Corporate Services

Khalilah Madison Special Projects

Nicole Miles Manager, Marketing & Branding

LaToya Moore Project Coordinator

L. Errol Taylor Director, MBE Services

#### VIRGINIA MBDA BUSINESS CENTER TEAM

Tommy Marks Vice President & COO, CRMSDC Director, Virginia MBDA Business Center

Claudia Barrera Business Analyst & Advisor

Owen Jackson Business Consultant

Tracey Wiley Business Consultant

Alice Williams Business Consultant

Anthony Robinson Business Consultant Coronavirus Response & Relief Center (CvRRC)

Renee Sandford Business Consultant, Coronavirus Response & Relief Center (CvRRC)







# ANNUAL BUSINESS OUR FOCUS

# OUR MBEs FAST FACTS CERTIFICATION TEAM

# MBE CERTIFICATION

#### Growth area locally and nationally

**164** MBEs NEWLY CERTIFIED IN 2023



## 6900 TOTAL NUMBER OF CERTIFIED MBES (includes MBE subscribers)



## **FAST FACTS** ABOUT CRMSDC **MBES**

**CRMSDC MBEs** employ over 60,600 employees, of which over 39,700 are minorities

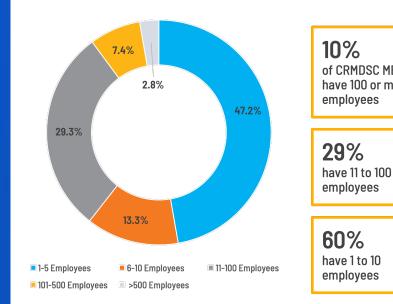


Number of Full-Time Employees

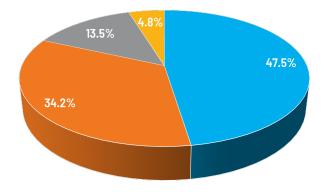
10%

60%

have 1 to 10



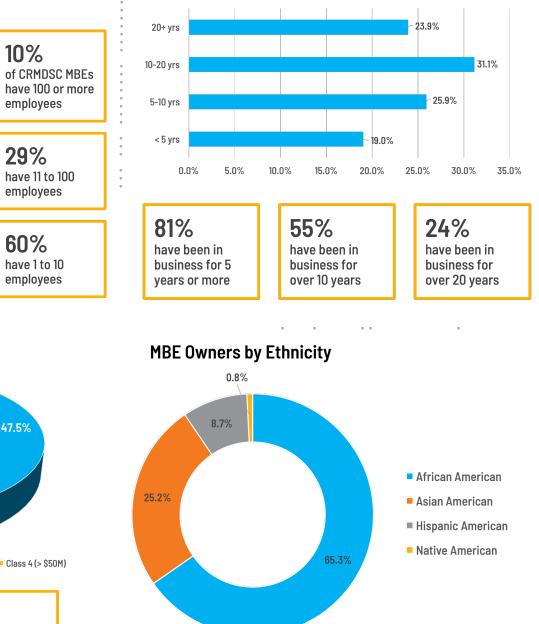
**CRMSDC MBEs by Class / Revenue** 



Class 1 (< \$1M)</p> Class 2 (\$1M - \$10M) Class 3 (\$10M - \$50M) Class 4 (> \$50M)

**52%** of CRMSDC MBEs have annual revenues over \$1 million

#### **CRMSDC MBEs Years in Business**



## **OUR FOCUS**



#### Darlene Fuller

Co-Chair Certification Committee

Senior Director, Supplier Diversity Sodexo, Inc.



#### Charles Martin

Co-Chair Certification Committee

Admin Vice President & CRA Officer M&T Bank

# CERTIFICATION

Our core product for 51 years has been our certification capability. Along with our impressive list of corporate members, we are very proud of our MBEs. Thanks to the leadership of Charles Martin, Darlene Fuller, and a committed committee:

- Dawn Dunlop | BAE Systems, Inc.
- Clairesse Jackson | Mission Technologies Huntington Ingalls Industries
- Jill Patrick | AARP
- Muriel Garr | Truist Bank
- Errol Taylor | CRMSDC
- Christine Bivens | CRMSDC
- LaToya Moore | CRMSDC

Our **"Fast Facts"** analysis highlights our MBEs by class/revenue, years in business, and number of full-time employees.



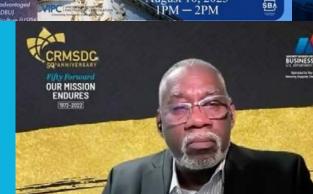


## 

VIRGINIA MBDA WEBINARS MBE CEO PANDEMIC RECOVERY ACADEMY HOTCHAT



# 1,000+ Small & Medium Businesses Served via Webinars



#### Some cool perks



No equity – vs VC – and, not a loan

• IP retention - vs "work for others"

 Credibility from Federal Government's evaluation
 Phase 3 "sole source" possibility to gain entry to fed acquisitions

VIPC



The above shade above and boundary shade (4) 2020 have 194 209 2010 REGISTER NOW AND A State of the shade of

Access to Capital with M&T Bank: Financing Business Growth

PRESENTS: Access to Capital with the DC Department of Insurance with the DC Department of Insurance Securities and Banking (DISB) Join us for a virtual

discussion on Thursday, May 11, 2023 fro 1PM - 2PM EST

Cur panelist will be discussing the small business access to capitol programs provided through DISB. Attendees will be provided information on the types of capital and how to secure it, small business lending alternatives, programs affected through DC BizCAR, and when to consider when acceluring for

DISB

husiness loons

DISB.dc.go

Contactering with the second s

MINORITY BUSINESS DEVELOPMENT AGENCY BUSINESSCENTER U.S. DEPARTMENT OF COMMERCE

www.mbda-virginia.com/webinar-replays



## MBE CEO PANDEMIC RECOVERY ACADEMY

Brought to you by



UNIVERSITY OF MARYLAND GLOBAL CAMPUS





### Watch 3 Exciting Seasons of HotChat featuring guests like



## "WHY SHOULD GUYS HAVE ALL THE FUN?"



A CONVERSATION WITH



Chair, The Reginald F. Lewis Foundation Author, "Why Should Guys Have All the Fun?"



Full Episodes are available at

www.crmsdccares.com/podcast





President & CE0 | Capital Region MSDC







# Special Thanks to Anna Hakobyan AstraZeneca 🖄

INTENTIONALLY INCLUSIVE

AstraZeneca & CRMSDC



The goal of **Intentionally Inclusive** is to enable diverse suppliers to be a partner of choice for AstraZeneca by working closely with the organization to build relationships, explore opportunities for collaboration and uplift their capabilities.

The program launched on October 10, 2023 with the following MBEs:

- Ampcus
- BlueChip Visual
  Communications
- Quality Biologics

- SRB Communications
- Trinity Sterile
- Be Equitable
- LISnextGen

Special Thanks to Vernice Lewis C exelon

# FOUNDATIONS MBE ACADEMY

Foundations, sponsored by Exelon, is preparing to launch its 2024 program in partnership with CRMSDC, EMSDC and CMSDC. Foundations is a 6-month academy-type project geared to providing MBEs with the opportunity to gain knowledge and resources regarding the utility industry. The co-hort of businesses will complete modules that include topics on safety, industry forecasts/trends, marketing, non-traditional opportunities, business ethics, estimating/value assessment, contracts and negotiations.



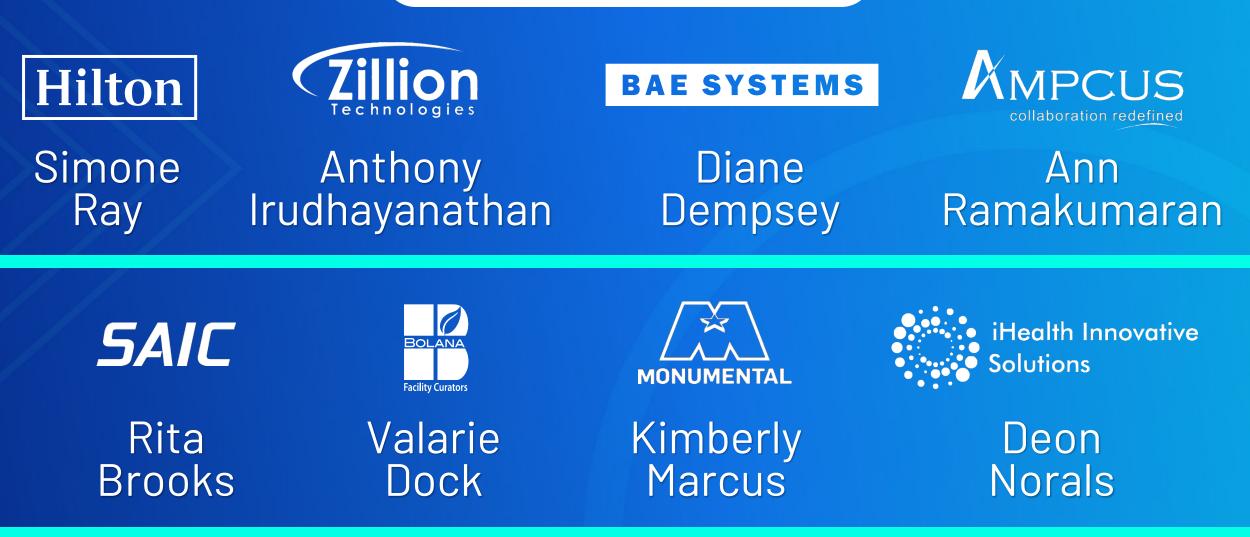
Special Thanks to Jon Suber & April Cimorelli

# FORWARD by ....MassMutual

Forward is MassMutual's diverse business program designed to help 175 diverse businesses grow and scale through an executive training course and mentorship. MassMutual collaborated with Dartmouth College Tuck School of Business program to provide an executive educational experience. CRMSDC recommended 25 MBE's for this program.



## Special Thanks



ANNUAL BUSINESS MEETING 20 Containing of the sector of the





# BUSINESS OUTREACH MEETING 20 23

**ANNUAL MBE INPUT COMMITTEE BREAKFAST SUPER MATCH MAKER CONFERENCE ANNUAL BUSINESS GOLF CLASSIC NMSDC ANNUAL CONFERENCE & EXCHANGE MEET ME AT THE HILTON RECEPTION 2023 DAY ON THE HILL** 



## 2023 SUPER MATCH MAKER CONFERENCE

Capital Region Minority Supplier Development Council



# MAY 25, 2023



THE PERSONAL CASE FOR DEI: WHAT'S IN IT FOR ME?



**TEE-UP & CHIP-IN** 

CRMSDC'S ANNUAL

THE BEST **Business Networking & Golf Experience** Where Corporations & Minority Suppliers Meet!

MON 1 8 8 The Country Club at Woodmore 12320 Pleasant Prospect Mitchellville, MD 20721

Continental Golf Golf Clinic Wetworking & Prizes Awards Luncheon & Morel

\$250

Single

Player Golf

Ticket

\$150

Golf

Clinic

Fee

\$900

Foursome

Golf

Ticket

\$75

Luncheon

Only

Ticket

#### Get Tickets Today

-

SAVE www.crmsdc.org THRU AUGUST 25\* \*Single, Foursome & Clinic Only.

# CLOSEE THEEGAP

Highlights from the NMSDC's Annual Conference & Exchange

## CRMSDC'S INPACT CLOSE GAP

















Meet Me Hilton ост 24 2023 7р-9р

Hilton Baltimore Inner Harbor

Featuring

**Red Carpet Networking** 

Music by DJ Tanz

Chanté Moore Live

#### RMSDC PUBLIC POLICY PROJECT DAY ON HILL October 26, 2023





Jan H





# ANNUAL BUSINESS OUR WINS

WASHINGTON BUSINESS JOURNAL SUPPLIER OF THE YEAR WINNERS WINS ACROSS THE NETWORK



#### 

LARGEST BUSINESS ADVOCACY GROUPS IN GREATER D.C.

> Capital Region Minority Supplier Development Council

> > RANKED #7





Capital Region Minority Supplier Development Council 10750 Columbia Pike #200 Silver Spring, MD 20901 301-592-6700 crmsdc.org

#### WASHINGTON BUSINESS JOURNAL



#### WE MADE THE LIST FOR THE $5^{TH}$ YEAR IN A ROW

CAPITAL REGION MINORITY SUPPLIER DEVELOPMENT COUNCIL

### 2023 SUPPLIER OF THE YEAR WINNERS!



#### Congratulations to ProSource360 for their Regional Win!

We were rooting for them during the the National Supplier of the Year awards ceremony at NMSDC's Annual Conference.

# CONSULTING SERVICES

GAP NMSDC ANNUAL NMSDC ANNUAL Conference Conference & Exchana & Exchange NMSDC ANNUAL Conference & Exchange Confe onference & E) & Exchange

Social Driver Wins National Minority Marketing and Communication Firm of the Year Award







#### WE ARE NATIONAL WINNERS!



MMSDC ANNUAL Conference & Exchange

#### CONGRATULATIONS!



**CORPORATION** OF THE YEAR

ANNUAL REVENUE UP TO \$10 BILLION

#### Doing Business with the Virginia MBDA Business Center



ANNUAL BUSINESS MEETING 20 23

# **Tommy Marks**

Vice President & COO, CRMSDC Director, Virginia MBDA Business Center





#### VIRGINIA MBDA BUSINESS CENTER



PERFORMANCE MEASURES & GOALS	YEAR1	YEAR 2	YEAR 3	TOTAL
Period of Performance: Jul 2021–Jun 2026	2021-2022	2022-2023	2023-2024	TO DATE
Number of MBEs Served	150	156	38	344
Gross Revenues Generated	\$41.7M	\$90.6M	\$0.840M	\$133.14M
Value of Financing, Capital & Bonding	\$6.0M	\$50.0M	-	\$50.6M
Capacity Building Engagements	N/A	100	15	115
Number of Jobs	473	332	27	832



**\$2M** 5 YEARS

#### **Growing Minority Businesses through Technical Assistance**



## VIRGINIA MBDA BUSINESS CENTER MBDA Rural Supplement Grant w/Virginia State University

\$183K

We have been awarded a one-year grant to provide technical assistance to rural businesses.

Pending implementation



# CRMSDC's Capital Readiness proposal was

CRMSDC's Capital Readiness proposal was successfully awarded \$3M over the next 4 years by the US Department of Commerce, MBDA.

CRMSDC will create an ecosystem to provide technical assistance to advance and improve capital readiness for socially & economically disadvantaged individuals (SEDIs).

This initiative will be led by Sonya Bigelow-Smith & team who will collaborate with our strategic partners to include a host of HBCUs, MSI's and capital access providers across the region.



CONSORTIUM

SSIY

A special thanks to the Board of Directors and MBEs who wrote letters of support.

## REMARKS FROM THE MBE INPUT COMMITTEE



ANNUAL BUSINESS MEETING 20 23

# Sonya Hopson

Chair, MBE Input Committee



Sound, Solid Solutions

## MBE INPUT COMMITTEE LEADERSHIP TEAM

Sonya Hopson Chair Sanjiv Teelock 1<sup>st</sup> Vice Chair Lead, CEO Roundtable

Nasra Abdi 2<sup>nd</sup> Vice Chair Mercedita Roxas-Murray Secretary/Treasurer

Renee Sandford Lead, Community

Service Committee

Harris Floyd Lead Legislative Affairs Committee Simone Tyner Lead Communications



## CEO ROUND TABLE

Growth and Operational Excellence



Month	Topics	Speaker(s)	
January	2023 Introduction, CEO challenges (2 questions)	MBEIC, Open Mic	
February	Positioning for growth by being well capitalized and working with SBA lenders	Orvin Kimborough CEO, Midwest Bankcentre	
March	MBEIC Cyber Security Taskforce		
April	Overcoming Business Challenges	Open Quarterly Discussion	
Mou	Establishment of Human Capital Development Task Force	Joey Price, Jumpstart: HR Sandra Marley, LPR International	
May	HR Resources	Ted Wright, Employ Prince George's Jennifer Spencer Heilman, MTIB UMBC	
Jun	Open Discussion with Financial Institutions		
July	Sales and Marketing Excellence	Sanjiv Teelock and Martin Messier, Xceede Solutions	
August	Ideal Customer Profile, Buyer Personas, and MBE Partners Researching your Targets Networking at the Conference	Sanjiv Teelock	
September	Ready, Set, Win NMSDC Conference Preps Navigating the exhibit hall Preparing your elevator pitch How do you stand out at the conference	Wendy Archer and Sonya Hopson	

## **COMMUNITY SERVICE COMMITTEE**

**Entrepreneurship, Education and Underserved** 



Entrepreneurship



Education



Support Bowie State University Students in their annual pitch competition.



Collected and distributed 313 fully stuffed backpacks to students throughout DC, MD, and VA.



Collected and distributed books written by authors of color for elementary students.



Coordinated the collection and packaging of personal care products for Paul's Place.



## LEGISLATIVE AFFAIRS COMMITTEE

Supported preparations for the 10/26 Day on the Hill. MBEs participated in meetings with Members of Congress and their staff from DC, Maryland and Virginia.

Supported MBE Night in Annapolis.

Attended opening Sessions for the Virginia Assembly.

Supported Prince George's County Advocacy Day.

Drafted a Guide Sheet for MBEs on engaging with legislators.

Invited to a roundtable with Dir. Lott, to share successes and concerns with DDOT DBE and CBE program. Identified the barrier of the limit of awarding contracts at the \$250k level for DC funded projects. Working with Prince George's County Council leadership to establish guaranteed quick pay for locally based, county based small businesses (upon receipt or within 15 days from properly submitted invoices).

Coordinated a meeting with Delegate Nick Charles to discuss small business issues. The new administration used their support to change small business set aside policy. Total set aside starting Oct. will be \$100k. Lisck: Putting together a portfolio of locally based businesses, statewide MBEs to be in front of Blue Line.



# LOOK AHEAD

#### **MBEIC Goals & Objectives for 2024**

Create opportunities through programs and partnerships to help MBEs get financed. (Loans/Grants/ Investments)

**JOIN US!!!** 

2

Create opportunities through programs and partnerships to help at least 15 MBEs to grow beyond their current category. (Growth = Revenue or Expansion of their team)

#### 3

Engage more of our Corporate Partners in our programming and support.



ANNUAL BUSINESS MEETING 20





# MASTER CLASS<br/>PRESENTATIONValencia A.Valencia A.McClure

President, Pepco Region



AN EXELON COMPANY



# MASTER CLASS

#### Valencia A. McClure

President, Pepco Region





AN EXELON COMPANY





#### ANNUAL BUSINESS MEETING 20 23



## HOT TOPIC DISCUSSION The Assault on Affirmative Action

#### Sharon R. Pinder

President & CEO Capital Region MSDC

#### Franklin Lee

Partner Tydings Law Firm

#### Nigel Stephens

Principal Phoenix Strategies, Inc.

#### Anthony Robinson

Principal, Robinson Firm President, MBELDEF

ANNUAL BUSINESS MEETING 20 Interference 20 Int

# The Assault on Affirmative Action

#### Sharon R. Pinder

President & CEO Capital Region MSDC

#### Franklin Lee

Partner Tydings Law Firm

#### Nigel Stephens

Principal Phoenix Strategies, Inc.

#### Anthony Robinson

Principal, Robinson Firm President, MBELDEF

ANNUAL BUSINESS MEETING 20 21 Contal Region Many Supplement Counce VINNESS FOR CONTRACT OF CONTRACT OF



#### ANNUAL BUSINESS MEETING 20 23





# **CERTIFICATE PRESENTATION TO NEWLY** BUSINESS MEETING 20 23 C E R E D E D **MBES**

# **Congratulations & Welcome!**



#### BUSNESS YOU STAY SAFE. STAY CONNECTED.

www.crmsdc.org | www.mbda-virginia.com





**(in)** Capital Region Minority Supplier Development Council

#### **Annual Business Meeting Survey**

# SHARE YOUR THOUGHTS

- Open Camera
- Scan Code
- Complete Survey

